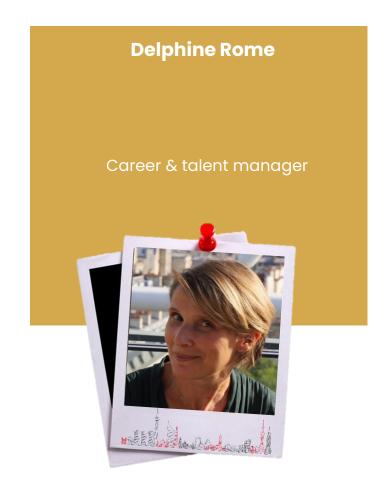


Welcome to our second EWT of the season!







Online Ressources on your alumni website

Here to help you to prepare your expat!

Other International Career Ressources | Delphine Rome

Other ressources on your <u>alumni website</u>

Employability World Tour



Since 2021, emlyon alumni and its alumni have been organising specific webinars on the international job market.

Our alumni speakers and, depending on the destinations, immigration specialists share their knowledge and experience in their host country.

To date, there have been 17 destinations, 25,000 participants and more than 60 speakers who have had the opportunity to share their international experiences.

Access the replays and presentation decks for all our destinations

GoinGloba



From searching for internships or jobs to your arrival, GoinGlobal offers real support in your international adventure!

Top help you prepare for your departure, this resource guides you through visa types, salary levels, the job market, and more. Structure your departure and embark on your journey with peace of mind!

International communities



emlyon has a strong network of alumni established in over 130 countries worldwide.

To prepare your journey, do not hesitate to contact and meet with your representatives from the international communities and join these groups before or as soon as you settle in.

There are currently nearly 30 active communities that you can reach out to.

Altissia



English, German, Spanish, Portuguese, Finnish... all European languages are just a click away with the Altissia platform. Before you leave, it is essential to reinforce and develop your knowledge of the language of your destination country.

OFFICIAL

Other International Career Ressources | Delphine Rome

Other ressources on your <u>alumni website</u>

Lifelong learning



The Whats4u EdFlex offer provides access to content to help you prepare for your departure!

In the Personal and Professional Development category, choose the International Careers sub-category and browse your training content:

- language training (How to learn any language easily)
- intercultural management (Hofstede's Cultural Dimensions)
- cross-cultural negociation (Unlocking cross-cultural differences in negotiation)
- and many other resources

Create your own itinerary to prepare for your departure!

Access Lifelong Learning

Employability World Tour 2024-2025 | Delphine ROME

Our next alumni employment webinars











emlyon alumni network

Employability World Tour 2024-2025 | Spain | Floriane LAMBERT

emlyon alumni network in United Kingdom

- + 1600 emlyon graduates located in UK
- Mostly graduated from Programme Grande Ecole

Join the group on the platform



check and update your profile on the emlyon alumni platform to receive the group updates!

Join the LinkedIn group



Our last emlyon event in UK:

22/01/2025 : emlyon alumni connect Londres – Oxford and Cambridge Club

Connect with us to be aware of our upcoming events!



Employability World Tour 2024-2025 | Spain | Floriane LAMBERT

emlyon alumni network in United Kingdom

À propos du groupe

The United Kingdom group engages with the emlyon alumni community over the country.

Join us to

- · Facilitate your settlement and your integration in the country
- Grow your local network
- · Get local professional opportunities
- · Get together with fellow international and expatriate alumni

Once you are a member, feel free to share contents, job offers, event ideas.

Networking is all about connecting with the community!

Join us on whatsapp:



Responsables



Floriane Lambert

Responsable coordination et développement international réseau alumni



Olivier MARRET



Jérôme FOUCAUD

Director - Head of Financial Modelling



Sarah NSIRI

Distributors Lead, Oribe, EMEA



Charlotte BERLIOZ

Client Development Manager



Welcome to our speakers

Olivier MARRET

Partner -London





A graduate of **emlyon business school** (PGE 1995), Olivier began his career at Puig in London as Brand Manager. He then held several senior leadership roles within the group, including General Manager in Switzerland and later in the UK.

He is now **Partner at VALTUS UK**, supporting companies across Europe with executive interim management solutions.

Olivier has been living in London for over 15 years.

Georgie HARDING

Visa Outreach Officer - British Ambassy in Paris





A graduate of the University of Manchester, Georgie is **Visas and Immigration Specialist**. She has specialized in international coordination and event support, notably through her role as Project Support Officer for the Olympics and Paralympics at the British Embassy in Paris.

She has lived in the UK for over 5 years.

Solène CONANEC

Brand Manager – London





A graduate of **emlyon business school** (PGE 2019), Solène is currently a brand manager at pladis UK & Ireland.

Prior to this experience, she worked at Müller UK & Ireland in various brand marketing roles.

She has been living in the UK for over 4 years.

Charlotte BERLIOZ

CRM Manager – London



PGE 2014



A graduate of **emlyon** (MSc Luxury 2014), Charlotte has over nine years of international experience in client development, CRM, and events within the luxury industry (fashion, jewellery, beauty), she has worked across the UK, France, USA, and Singapore. In London since 2015, she has taken on key roles at prestigious brands including Stella McCartney, Louis Vuitton and Coty, where she successfully led high-impact CRM and event initiatives.

In addition to her professional career, she also serves as the UK alumni ambassador for emlyon.

She has been living in the UK for ten year



Marie BARBE

Student at emlyon business school – Maidenhead





Student at **emlyon** business school as master student specialising in Corporate Finance. I did my six-month first-year internship in the Corporate Development Finance department at SUEZ UK in Maidenhead, located in the west of London.





Employment situation, industries and employment trends

Employability World Tour 2024-2025 | United Kingdom | Olivier MARRET

Employment situation and employment trends

Political elements

- •Avery stable political situation with a Labour majority secured until 2029.
- •October 2024 budget introduced significant investments in Healthcare, Education and Infrastructure.
- Despite a shortage of skilled workers, no movement to be expected on "freedom of movement"

Economic situation

- •GDP Growth: Modest recovery for Q1 2025 (+0.2%) after a flat 2024.
- **•Low unemployment:** 4.4% but a very fluid market dynamic.
- •Global Service Hub, with 80% of UK GDP coming from the service sector (Finance and Professional services)

Key Industry sectors

- •Financial Services: banking, insurance, Asset Management, Fintech or Trading.
- •Professional & Business Services: Legal, accounting and consulting.
- •Healthcare & Life Sciences: **Pharmaceutical and Biotech sector:** Astra-Zeneca, GSK, Mundipharma.
- •**Tech and digital:** Leading ecosystem especially in Al, Fintech and Cybersecurity.

London and the Regions

Whilst London is attracting Talents and multinationals (70 HQs of the Top 100 UK companies) the regions: Midlands/ Manchester-Liverpool/ Edinburgh have a rich network of successful SMEs.

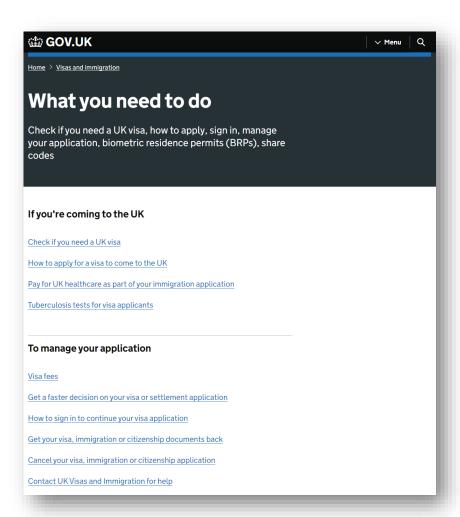
How to get a visa?

How to apply

Check if you need a UK visa and how to apply here:

www.gov.uk/browse/visas-immigration/what-you-need-to-do





Processing times (from outside the UK)



UKVI starts processing your application once you submit your application (including biometrics) on the <u>UK Immigration</u>: <u>ID Check app</u> or at a <u>VAC</u>.

Processing times usually take up to 3 weeks

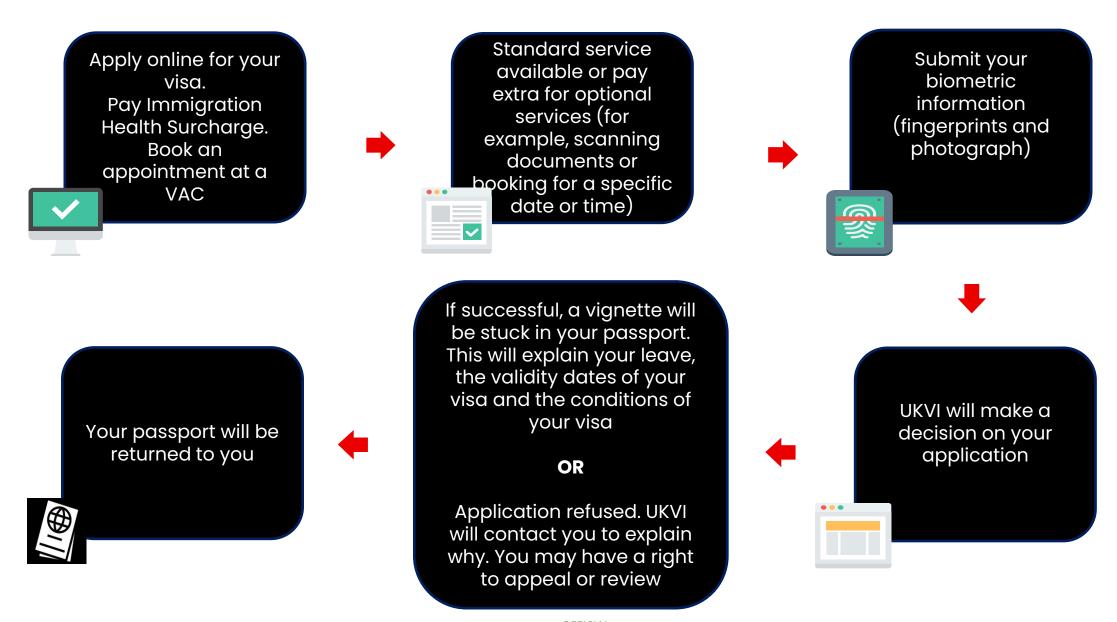
You may be able to pay to get a faster decision on your application.

- within 5 working days ('Priority Visa service')
- by the end of the next working day ('Super Priority Visa service')

Applications may take longer to process, some reasons for this may include:

- the information in your application is not accurate or requires further consideration
- you need to provide further evidence, for example evidence of funds

Visa application process – prove your identity at a Visa Application Centre (VAC)





Graduate visa

- Opportunity to work in the UK for 2 years (bachelor/master degree graduates) or 3 years (PHD graduates)
- No sponsorship required

Eligibility

- Education provider has told Home Office you have successfully completed an eligible course
- Graduated from an approved institution
- Must apply in UK before student visa expires
- Pay application fee plus Immigration Health Surcharge (IHS)



Government Authorised Exchange visa (Temporary Work)

Government Authorised Exchange visa requirements:

- Applicant intends on being in the UK for a short time for work experience/training, through an approved government authorised exchange scheme
- Applicant must have a sponsor
- Applicant must meet the other eligibility requirements



Visa duration depends on the start/end date of the job. Depending on the scheme; maximum of 12 months or 24 months

GAE Visa Holders can:

- study (for some courses you'll need an Academic Technology Approval Scheme certificate)
- work in the job you have a certificate of sponsorship for
- do a second job for up to 20 hours per week
- bring a partner and children as 'dependants', if they're eligible

GAE Visa Holders cannot:

- take a permanent job
- get public funds





Documents required



Supplying the right documents will help avoid delays to the decision making process



Applicants must provide:

- Current passport or travel document
- CAS reference number and proof from the Home Office of completion of course or certificate of sponsorship



Applicants may also need to provide:

- Proof of finances
- Proof of knowledge of English
- Tuberculosis test results (if required)
- ATAS certificate (if required by course)

You need a blank page in your passport for your visa.

You must also provide a certified translation of any documents that are not in English or Welsh.



www.gov.uk/student-visa/documents-youmust-provide

Costs (all schemes)

Application fee:

Graduate visa: £822 GAE: £298

- Healthcare surcharge, which is usually £1,035 per year
- NB: applicants must prove they have enough personal savings usually at least £1,270 available (unless exempt). You will need to have had the money available for at least 28 days in a row. Day 28 must be within 31 days of applying for this visa.

Useful links & QR codes

UK Immigration: ID Check app	www.gov.uk/guidance/using-the-uk-immigration-id-check-app	
View and prove your immigration status	www.gov.uk/view-prove-immigration-status	
eVisa	https://www.gov.uk/guidance/online-immigration-status-evisa	
Processing times	www.gov.uk/guidance/visa-processing-times-applications- outside-the-uk	
VFS.Global	www.vfsglobal.com/en/individuals/index.html	
Guidance on illegal migration	Fraud, Tricks and Scams guidance	

Contact UKVI

If you require further information or have any queries, you can contact UKVI online or by phone:

www.gov.uk/contact-ukvi-inside-outside-uk







More information can be found on our Twitter page. Don't forget to follow, like, share and comment!

https://twitter.com/ukvigovuk

@ukvigovuk





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Job Interviews Cultural Specificities

Employability World Tour 2024-2025 | United Kingdom | Olivier Marret

Learning from experience of our alumni

Job Search

Networks: Business France (VIE), French Tech, CCFCB

Professional Platforms:

LinkedIn

Local Resources:

Use headhunter firms as a way to assess the interest of your profile.

Challenges

Language: Fluent English is a must, but additional European languages are a differentiation point

Visa & Work Permit:

Costly for businesses, so they will rarely pay for interns.

Contract negotiation

Base Salary:

Starting salary tends to be lower than in France - no knowledge of Business schools.

Bonus: depends on positions in organisations

Benefits: Pension (and company contribution + healthcare coverage details WFH policy

Working in UK

Open and pragmatic

mindset: "show us what you can do", your academic background is not important

Work-Life Balance:

Generally healthy, 25 days hols and a more balanced calendar.

Commuting time can be long as costs of living is high.

Employability World Tour 2024-2025 | United Kingdom | Solène CONANEC

Learning from experience of our alumni

From job search...



Location:

The UK is wider than just London. Be open to job opportunities in other locations.



Language:

Strongly advise to be proficient before arriving. There's a multitude of accents which is so rich but sometimes challenging.

If not comfortable yet, practice as much you can.



Work Culture:

UK workplaces tend to be less hierarchical than in France, with greater informal communication.

... to adapt at work



Work Culture:

Working hours tend to be more flexible than in France. As long as the job gets done.

Bye long lunch breaks!



Networking:

Build and nurture relationships with people you work with, whether they're colleagues or agencies. Some industries are smaller than you might realise!

Employability World Tour 2024-2025 | United Kingdom | Charlotte BERLIOZ

Learning from experience of our alumni

United Kingdom employment climate

- Since Covid & Brexit, UK market changed: some offices relocated to other countries.., need for visa (more challenges to find internships, jobs)
- · Employers are more careful of who they hire as some companies have been cutting jobs (more picky at final HR stages, case studies..)
- · Most of the jobs posted on Linkedin, use of CV ATS checks key words on your Linkedin important, , and networking is key (competitive hire)
- · Work culture: focused and efficient, open communication, less hierarchy, friendly chit chats, more opportunities to grow

Looking for a job in the UK: best practices

- · Though employers are more flexible and open to hire people from different backgrounds, they still prefer hiring people with the same experience (job title and industry)
- · Interviews: pitch what you can bring to company / exact match and share strong interest for company, send thank you notes
- · Be clear about what you want next, your story and justify gaps on CV (consulting work is appreciated while you look for a job)
- · Though there are a lot of jobs in London, try applying in Edinburgh, Manchester... try a mix of big and smaller companies, and brands asking for French speakers (list companies in your industry, try to reach out to people working there)

Networking and follow-ups

- · Contact specialist recruiters in industry and subscribe to job boards linked to your industry or area of expertise
- · Recruiters and professional headhunters will only help you if there is a job with an exact match, they don't work for you
- · Don' t hesitate to follow-up with the HR contact or the hiring manager sharing your CV again on Linkedin to show your interest (jobs I applied for have between 200 to 600 applicants). This helps to stand out (easier with Linkedin premium).
- · Go to alumni or industry events, or events organised by Whats4u with joint top business schools
- · Go through the UK EMLyon alumni list and your contact list who works in the UK and reach out to relevant contacts asking for 15/20 min of their time. The best would be to meet in person.

Employability World Tour 2024-2025 | United Kingdom | Marie BARBE

Learning from experience of our student



Cultural experience in the UK

- •Be ready for a different cultural environment, British people are very welcoming and friendly
- •Language barrier might not be as significant as in other countries, but regional accents and slang can still pose a challenge

Target International Companies

I'd recommend targeting **international companies** (maybe French ones?), as hiring an intern in the UK can be quite expensive.

Do not hesitate to **send spontaneous applications:** the British do fewer internships than the French, from what I've seen.

Some advice

- •Don't hesitate to **highlight your skills** and avoid relying on the name of your school. The British value skills more than the name of your school. They'll appreciate what you've done in the past. They won't necessarily know the names of top French engineering or business schools or the concept of prepa.
- •Take advantage of **local networks or Facebook groups** (especially in "smaller" cities, or if you're not based in London)
- •Enjoy the UK! People are welcoming, and the country offers a lot of interesting activities and places to explore! Even though you probably won't experience a 'culture shock', it's very different from the stereotypes that the French have.



Do's & Don'ts

Employability World Tour 2024-2025 | United Kingdom | Our Speakers

Do's and don'ts

Olivier MARRET

Do: use the local emlyon network but be smart and relevant when contacting the Alumni.

Don't: believe that your school will open doors. Recruiters don't know the French system, so highlight your professional experiences and achievements

Solène CONANEC

- Do: Get curious about different industries, career changes.
- Don't: Stay in your comfort zone with people you already know or of the same nationality.

Charlotte BERLIOZ

- **Do**: challenge yourself, network and meet people, reach out to alumni, make connection in same industry / job category for a chat via Linkedin, it may lead to more (and you will hear about jobs before they are posted). Plan your move carefully (visa, high cost of living, assess your healthcare and pension package, be aware of low job seeker allowance (not like in France)
- **Don't**: be closed minded, stay curious, open to the new culture and don't stay in your comfort zone. When looking for a job, don't give up if you feel ghosted, seek for feedback.

Marie BARBE

- Do: Start your internship search early, including the visa process (without a visa, you cannot legally rent or work)
- Don't: overlook the financial aspect. The cost of living in the UK, especially in London is <u>really</u> high. Make sure you have a clear understanding of the budget required to cover your living expenses before you go.

Thank you for your attention. Any questions?





